

## Environmental and Sustainability Policy

The Senior Management of Robinson Services acknowledges that, in the conduct of our business and the provision of our professional services, we must continually strive to reduce our environmental impacts and promote sustainable development. Protecting our shared environment is of fundamental importance to Robinson Services, as it is to our employees, customers and other stakeholders.

Our primary responsibility arising from this policy is to comply, as a minimum, with all appropriate legislation, regulations and codes of practice, as well as those requirements imposed by our clients.

This policy commitment is further underpinned by a formal and systematic approach to identifying the significant environmental impacts of our business. Although, in detail, these vary depending upon the location of our operations, the common impacts across our business are:

- consumption of energy
- selection of materials and consumables
- generation and avoidance of waste
- emissions from staff mobility
- nature of the advice we give our clients

We have mature management systems certified to ISO 14001:2015 in place, for these and other significant environmental aspects of our business, that:

- explicitly define our company objectives via risks and opportunity assessment
- measure and report achievement of targets set
- require regular internal and external compliance audits
- support our commitment to seeking opportunities to continually improve our performance
- Reduce, reuse and recycle waste as far as reasonably practicable

Where appropriate, we assess the environmental impacts of each new contract and we maintain emergency plans appropriate to our undertakings and take measures to prevent pollution.

Management attention continues to focus on enhancing the knowledge and understanding of our employees in respect of sustainable development. This activity is empowering the business to actively contribute and add value to the sustainability debate at planning and delivery levels, influencing the decisions of our clients.

This policy statement and the provision of management resource are regularly reviewed to ensure their continuing appropriateness.



**David Robinson**  
**Managing Director**

2 March 2022

This Policy has immediate effect and replaces all previous versions.